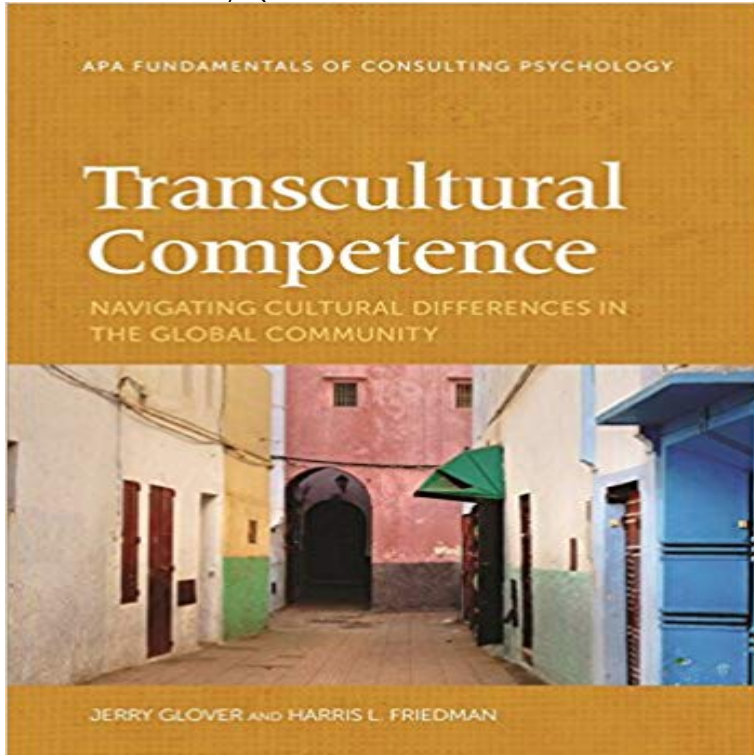


# Transcultural Competence: Navigating Cultural Differences in the Global Community (Fundamentals of Consulting Psychology)



Functioning successfully within different cultures can be a struggle for many professionals and, as the world changes, it has become clear that dealing with other cultures, both domestic and international, requires competence in both identifying and transcending cultural boundaries. In this highly approachable volume, the authors provide a robust framework for addressing cultural conflicts within organizations not just for practitioners in the field of consulting and organizational psychology, but for a broad spectrum of professionals, executives, and community leaders. Drawing on case studies that illustrate commonly encountered cultural dilemmas in a variety of practice areas, the authors present applications, assessments, and intervention approaches that are prerequisites for gaining transcultural competence, whether as a consultant, organizational leader, or professional in any number of fields dealing with diversity and globalization. Four steps for identifying and managing cultural dilemmas are described: recognizing, respecting, reconciling, and realizing cultural differences. The authors ably expand on these concepts with real-world examples from their practice that reach across a variety of cultures and professional settings. Includes a foreword written by Dr. Fons Trompenaars.

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