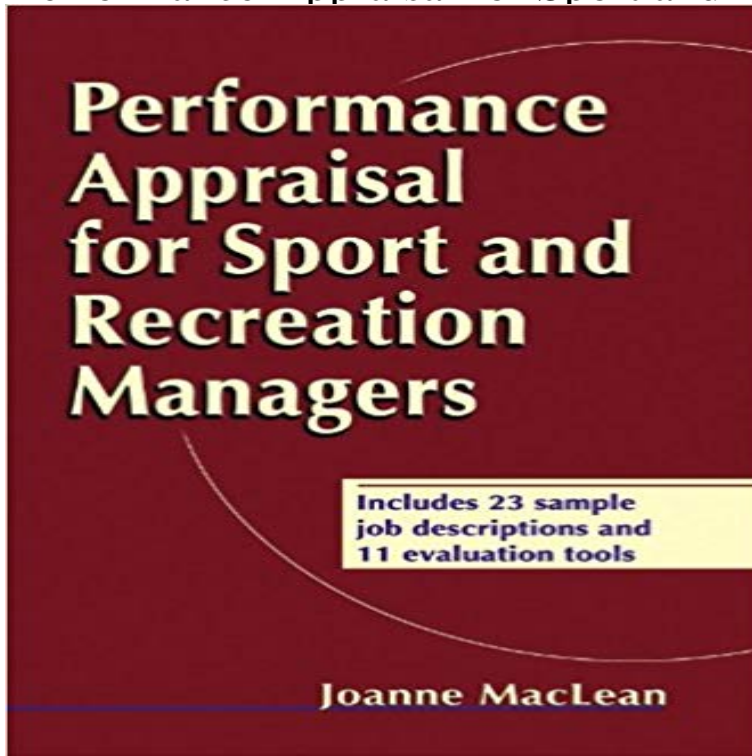


# Performance Appraisal for Sport and Recreation Managers



Performance Appraisal for Sport and Recreation Managers is the first book specifically designed to help sport management personnel use Management by Objective principles to conduct performance appraisals and set goals. Author Joanne MacLean explains procedures for developing job assessments, descriptions, and evaluation criteria. The book includes case studies that put the reader in the managers shoes, 23 sample job descriptions, 11 sample appraisal forms and checklists, step-by-step instructions for implementing a performance appraisal process, explanation of the Management by Objectives goal-setting process, and comprehensive examples of performance appraisal issues for sport managers in all settings. Performance Appraisal for Sport and Recreation Managers provides step-by-step instructions for analyzing a wide range of jobs in sport and recreation, giving management personnel a firm foundation to create solid job descriptions and performance appraisals. By working through the case studies, sample forms, and checklists, managers can practice dealing with potential performance appraisal problems before they arise. Performance Appraisal for Sport and Recreation Managers also allows managers to work with staff to create specific goals that lead to continuous improvement in performance. Now, management personnel in the sport and recreation industry have access to the popular Management by Objectives system for performance appraisal.

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b={};if(!e !f)try{var
c=h.sessionStorage;c?a&&(undefined!==(ty
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tch(g){e=1}e&&(b.e=1);return b}var
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a.replace(/^\s+ //s+$/g,)}function
x(a,e){if(!a)return{ };a.m&&a.m[k]&&(a=a.
.m);var b=e.m e[k]
,b=a.m&&a.m[k]?b+a.m[k]:a.m&&a.m.tar
get&&a.m.target.tagName?b+(Error
handler invoked by +a.m.target.tagName+
tag):a.m?b+a.m:a[k]?b+a[k]:b+Unknown
error,b={m:b,f:a.f a.sourceURL
a.fileName a.filename
a.m&&a.m.target&&a.m.target.src,l:a.l
a.line a.lineno

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a.lineNumber,c:a.c?+a.c:a.c,s:[],t:m.ue.d(),
name:a.name,type:a.type,csm:J+
+(a.fromOnError?onerror:
ueLogError)},d,c,g=0,f=0,n;c=h.location;d
=a.stack (a.err?a.err.stack:);b[y]=e[y]
c&&c.href missing;b[p]=e[p]
z;(c=e[q])&&(b[q]=+c);m.ue_ld_err&&h.p
erformance&&h.performance.timing&&(c
=h.performance.timing,f=window.performa
nce&&window.performance.now&&windo
w.performance.timing?window.performanc
e.now()+window.performance.timing.navig
ationStart:+new
Date,b.ld=0l.mxe))){l.ec++;l.ter.push(a);e=e
{};var b=a[p] e[p];e[p]=b;e[q]=a[q]
e[q];b&&b!=z l.ecf++;w(a, e)}function
w(a,e){if(a){var b=x(a,e),d=e.channel
M;if(ue.log.isStub&&h[u]&&h[u][v]){var
c={};c[d]=b;try{var
g=h[u][v]({rid:ue.rid,sid:m.ue_sid,mid:m.u
e_mid,sn:m.ue_sn,reqs:[c]}),f=h l,n;if(n!=(
f[D]&&f[D](E,g))){var l;if(h[F]){var
k=new
h[F];k.onerror=s;k.ontimeout=s;k.onprogre
ss=s;k.onload=s;k.timeout=0;l=k}else{var
p;if(h[G]){var q=new
h[G];p=withCredentialsin q?q:void 0}else
p=void
0;l=p}n=1}if(d=n){d.open(POST,E,!0);if(d
[H])d[H](Content-type,text/plain);d.send(g
)}catch(r){}}else m.ue.log(b,
d,{nb:1});if(!a.fromOnError){g=h.console
{};d=g.error g.log s;c=h[u];f=Error
logged with the Track&Report JS errors
API(http://tiny/1covqr6l8/wamazindeClieU
serJava):
;if(c&&c[v])try{f+=c[v](b)}catch(t){f+=no
info provided; converting to string
failed}else f+=b.m;d.apply(g,[f,b])}}var
G=XMLHttpRequest,F=XDomainRequest,
N=navigator,D=sendBeacon,v=stringify,u=
JSON,p=logLevel,q=attribution,y=pageUR
L,r=skipTrace,H=setRequestHeader,k=mes
sage,s=function(){},E=//+m.ue_furl+
/1/batch/1/OE/,l=m.ue_err,M=m.ue_err_ch
an
jserr,z=FATAL,J=v6,A=20,t=256,L=RegE
xp( (?([ ^ s]*):( d+): d+ )?.split(
).join(String.fromCharCode(92))),K=/.*@
.*):(//d*);x[r]=1;C[r]=1;w[r]=1;(function()
{for(var a,e=0;e (function(c,d){var

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b=c.ue,a=d.navigator;b&&b.tag&&a&&(a
=a.connection      a.mozConnection
a.webkitConnection)&&a.type&&b.tag(net
Info:+a.type)})(ue_csm>window);
(function(c,d){function      g(a,b){for(var
c=[],d=0;d
ue_csm.ue.exec(function(d,e,a){function
b(a,b){return{name:a,getFeatureValue:func
tion(){return void 0!==(b 0)}}}function
h(a,b,c){return{name:a,getFeatureValue:fu
nction(){return      b===c      0}}}}function
g(a,b){return{name:a,getFeatureValue:func
tion(){for(var a=0;a      ue._bf.modules.push(
ue._bf.mpm(cc_ie5,      1)      )
ue._bf.modules.push(      ue._bf.mpm(cc_ie6,
1)      )      ue._bf.modules.push(
ue._bf.mpm(cc_ie7,      1)      )
ue._bf.modules.push(      ue._bf.mpm(cc_ie8,
1)      )      ue._bf.modules.push(
ue._bf.mpm(cc_ie9,      1)      )
(function(g,b,h){function      c(){var
a=h.cookie.match(/session-id=([/w//-]+)/
);a=null!==(a?a[1]:null);var
b=ue_sid,c=Date.now?Date.now():(new
Date).getTime();d[a]
(e.log({k:k,t:c,nsid:a,osid:b},f),d[a]=1)}var
k=sbk,f=csm;b=b.navigator.cookieEnabled
?!0:!1;var
e=g.ue,d={};e.log({k:cinf,enbl:b},f);b&&ue
e_sid&&(d[ue_sid]=1,e.attach(beforeunloa
d,c),setInterval(c,1E3)))(ue_csm>window,
document);
ue_csm.ue.exec(function(e,f){var a=e.ue
{};b=a._wlo,d;if(a.ssw){d=a.ssw(CSM_pre
viousURL).val;var
c=f.location,b=b?b:c&&c.href?c.href.split(
#)[0]:void      0;c=(b
)===a.ssw(CSM_previousURL).val;!c&&
b&&a.ssw(CSM_previousURL,b);d=c?relo
ad:d?intrapage-transition:first-view}else
d=unknown;a._nt=d},NavTypeModule)(ue
_csm>window);      var
ue_mbl=ue_csm.ue.exec(function(e,a){fun
ction      k(f){b=f
{};a.AMZNPerformance=b;b.transition=b.t
ransition      {};b.timing=b.timing
{};if((f=a.webclient&&function===typeof
webclient.getRealClickTime?a.cordova&&
a.cordova.platformId&&ios==cordova.plat
formId?!1:!0:!1)&&b.tags      instanceof
Array){var
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